Enforcement Program – Accomplishments & Changes

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Enforcement Program Review

- Personal Philosophy on Enforcement
- NTS Reporting Levels
- 2002 Enforcement Activity
- Other 2002 Enforcement-Related Activities
- Program Implementation Issues
- Future (2003) Activity

Personal Enforcement Philosophy

No Difference from previous Director

- Long-term working relationship
- Eye-to-eye on approach to enforcement

View of Enforcement Program

- Enforcement program is not a punitive process (Over 95% of NTS reports do not result in enforcement).
- Enforcement is a tool to promote desired behavior.
 - namely proactive action on problems and initiative toward continuous improvement.

Personal Enforcement Philosophy (cont'd)

Approach to Events/Problems

- Should not expect to get off the hook if lucky–
 potential consequences are important and considered
 OE
- Looking for evidence that management is taking ownership for safety and holding themselves accountable
- Expect contractors to approach problems the same
 as OE from a neutral or objective point

Personal Enforcement Philosophy

(cont'd)

Communications

My philosophy with DOE and Contractors:

- Door always open for appropriate communications
- Honest and frank communications expected
- Straight and whole story expected be aware of risks if telling someone else a different story—do not like spin (putting the best face on every or telling only half the story)

Personal Enforcement Philosophy

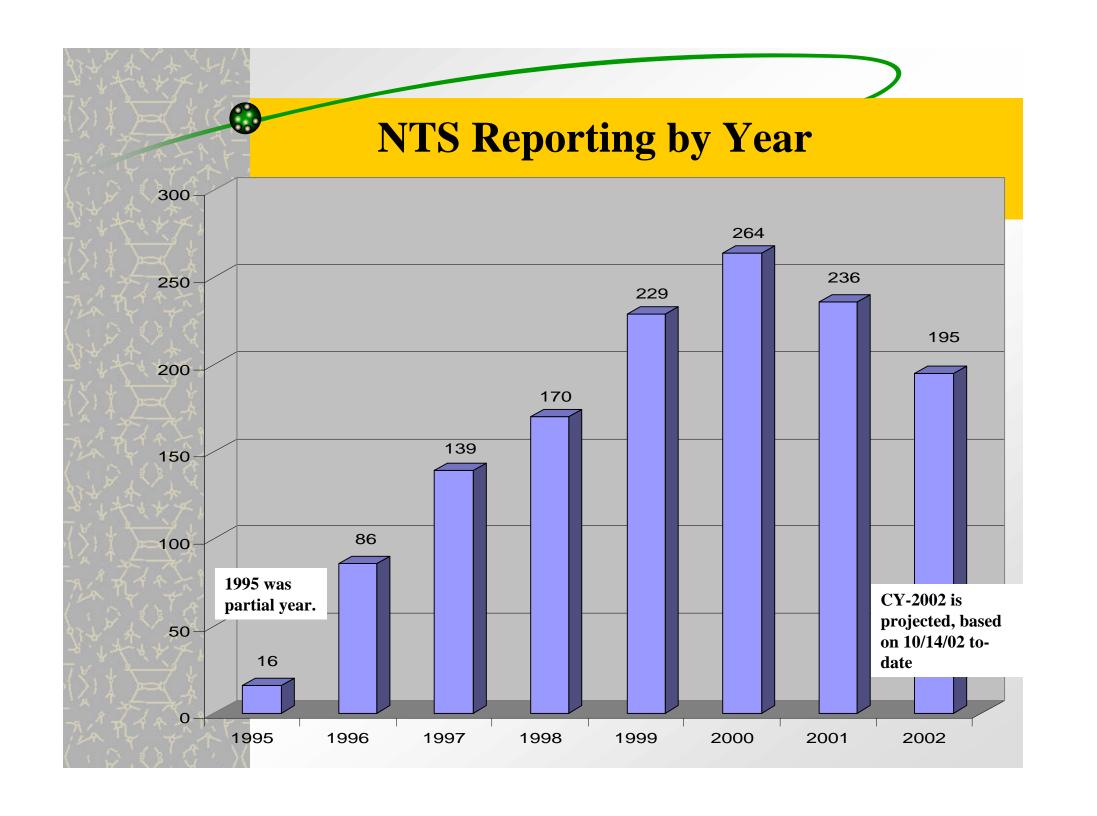
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My philosophy with Contractors:

- Should not expect that frequent communications would preclude an enforcement action
- Expect contractor management to have routine & consistent communications with other contractors

State of the Program

- Well-established process and consistent expectations
- Regarded highly within and outside DOE
- Experienced and stable OE organization
- Improvement in nuclear safety performance in some quarters, but more work to be done



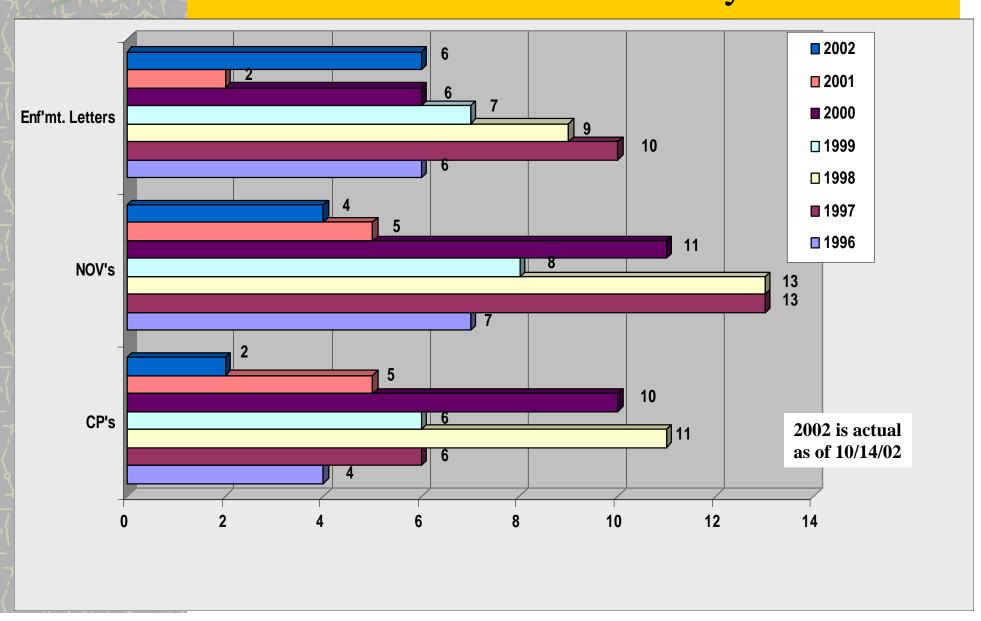
NTS Reporting

- Noticeable decline in past two years
- Compliance performance may account for part of reduction
- OE program reviews: 7 in 1999, 7 in 2000, and 4 in 2001
- Improvements in performance do not account for reductions in NTS reports.

NTS Reporting (cont'd)

- Reporting decline perhaps relating to reduction in program reviews (six program reviews conducted in 2002)
- Plans for 2003:
 - Routine program reviews of major primes
 - Desktop reviews of smaller primes

2002 Enforcement Activity



Other 2002 Enforcement-Related Activities

† Continuation of PAAA

- Status of PAAA reauthorization legislation
 - Removes lab exemption from civil penalties
 - When passed, will determine appropriate changes to the program and operational procedures, if any.
 - When passed OE/OSHA status is unclear
- **†** Considerable discussions on application of QA rule to weapons activities

Program Implementation Issues

- † Press release accuracy
- **†** Importance of coordinator position
 - Reporting position
 - Senior level experience
- **†** Effectiveness of corrective actions
 - Only some are doing this
 - Should be done as part of QI process
 - Should be routine depending on extent of problem
 - Do not need to hold NTS open for this action
- Use of NTS reporting as contract penalty

Future 2003 Activity

- Increased focus in CY-2003 on the following:
 - Causal analysis processes often stopping short of considering people issues, influencing factors
 - Adequacy of corrective action plans in addressing people issues
 - Evaluating extent of a problem(will be covered further in one of the special topic sessions)
- † Program Reviews (as already noted):
 - Routine program reviews of major primes
 - Desktop PAAA program reviews of smaller primes

Future 2003 Activity (cont'd)

- Routine interface sessions with DOE and contractor management
- Development of better PAAA regulatory performance data
- **†** Development of structured approach to enforcement
- Updates to OE operational procedures
 - Not updated since 1998
- † Preparation of 2002 Enforcement Program Annual Report

To Be Covered in Next Two Days

† Case reviews

- Pay attention to circumstances, desired contractor actions, and basis for mitigation in each case
- Reflect on the desired behavior of contractors

To Be Covered in Next Two Days (cont'd)

† Other Special Topics on the Program:

- Are we improving nuclear safety?
- Approach to safety basis compliance, deadline
- Prime-to-Prime contractor interface and responsibility
 - Causal analysis deficiencies
 - Common themes from program reviews

† Guest Speaker

Notes